



Pearl Meyer

2022 Banking Benefits and Human Resources Policies Survey

Participating Companies List

Participating Companies List

Participant List by Alpha

1st Century Bank
Abound Credit Union*
Adirondack Trust Company*
Alamosa State Bank
American National Bank and Trust Company*
American National Bank*
American Pride Bank*
Androscoggin Bank
Arrow Financial Corporation*
Associated Bank*
AuburnBank*
Avidia Bank*
b1BANK*
Bank of Botetourt*
Bank of Canton*
Bank of Clarke County*
Bank of Oak Ridge*
Bank OZK
BankFive*
BankGloucester
BankNewport
BankProv*
BankSouth
Bar Harbor Bank and Trust*
BayCoast Bank*
BCT-Bank of Charles Town
Bellco Credit Union
Benchmark Community Bank
Blue Ridge Bank*
Bluestone Bank*
Bristol County Savings Bank*

Brookline Bancorp*
C&N Bank
Cambridge Savings Bank*
Camden National Corporation*
Cape Cod 5*
Carter Bank & Trust
Central One Federal Credit Union*
Central Valley Community Bank*
Century Bank of Georgia*
Chelsea Groton Bank*
Chesapeake Bank*
Citizens and Farmers Bank
Citizens Bank and Trust Company (VA)
Citizens Business Bank
Citizens First Bank*
Claremont Savings Bank*
Clinton Savings Bank*
Coastal Heritage Bank
Coastal1 Credit Union*
Colony Bank*
Comerica, Inc.
Commercial Bank of California*
Community Bank of Pickens County
Community Bank of the Chesapeake*
Community Banking Company of Fitzgerald*
Country Bank (MA)*
Dedham Institution for Savings*
Dime Bank*
Dogwood State Bank
Eagle Bank*
East Cambridge Savings Bank*

Participating Companies List

Participant List by Alpha (cont.)

Eastern Bank
Eastern Connecticut Savings Bank
Easthampton Savings Bank*
Enterprise Bank (MA)
Envision Bank*
EverTrust Bank
F&M Bank (GA)
Fairfield County Bank*
Farmers & Merchants Bank (NC)*
Farmers & Merchants Bank of Central California*
Farmers Bank, Windsor, Virginia*
Financial Institutions, Inc.*
First Bancorp (NC)*
First Business Bank
First County Bank
First FarmBank
First Farmers and Merchants Bank*
First Federal Bank (FL)*
First Financial Bank, N.A.
First Interstate Bank
First National Bank (VA)*
First National Bank of Griffin*
First National Bank of Michigan*
First Sentinel Bank
Five Star Bank (CA)
Flagship Bank*
Florida Capital Bank*
Franklin Savings Bank (ME)*
Georgia Community Bank*
Georgia's Own Credit Union*
GFA Federal Credit Union*

GrandSouth Bank
Great Lakes Credit Union
Greater Community Bank*
Greenfield Cooperative Bank*
Greylock Federal Credit Union*
Guilford Savings Bank
HarborOne Bank*
Haverhill Bank*
HomeStreet
HomeTrust Bank
Independence Bank of Kentucky*
Independent Bank Corporation
Institution for Savings*
Integrated Financial Holdings, Inc.
Intracoastal Bank*
Ion Bank*
Jewett City Savings Bank
Kennebec Savings Bank*
Kennebunk Savings Bank*
KeyPoint Credit Union*
KS Bank*
Lee Bank
Local Government Federal Credit Union*
Lowell Five Bank*
M&F Bank*
Main Street Bank (MA)
MainStreet Bank (VA)*
Manasquan Bank*
Marblehead Bank*
Marine Bank & Trust Company*
Martha's Vineyard Bank*

Participating Companies List

Participant List by Alpha (cont.)

Mascoma Bank*
Meriwest Credit Union
Merrimack Valley Credit Union*
Middlesex Federal
Middlesex Savings Bank*
Milford Federal Bank*
Millbury National Bank*
Monson Savings Bank*
MountainOne Bank
New Omni Bank N.A.*
New Peoples Bank*
New Republic Bank*
New York Community Bank
Newburyport Bank
Newtown Savings Bank*
North Shore Bank*
Northfield Savings Bank*
Northwest Bank*
Norway Savings Bank*
Numerica Credit Union*
Nusenda Credit Union
Oak View National Bank*
OneSouth Bank*
Opportunity Bank of Montana*
Pacific National Bank
Pacific Western Bank*
Passumpsic Bank*
Patelco Credit Union*
Pathfinder Bank*
PenFed Credit Union*
Peoples Bank (NC)*

PeoplesBank*
Pineland Bank*
Piscataqua Savings Bank*
Planters and Citizens Bank*
Planters First Bank*
Plumas Bank*
Primis Bank*
Provident Bank
Purdue Federal Credit Union
Ridgewood Savings Bank
River City Bank (CA)*
Rollstone Bank & Trust*
Saco & Biddeford Savings Institution
Salem Co-operative Bank*
Salem Five Bank*
Salisbury Bank and Trust
Seamen's Bank*
Sharon & Crescent United Credit Union
Skowhegan Savings Bank
Skyline National Bank
South Georgia Banking Company*
South Plains Financial*
South Shore Bank*
Southern Bancorp*
State Bank (IN)
STCU*
Sugar River Bank
Summit State Bank*
Surrey Bank & Trust*
The Bank of Marion*
The Bank of Soperton*

Participating Companies List

Participant List by Alpha (cont.)

The Bank of Southside Virginia*
The Citizens Bank of Swainsboro*
The Conway National Bank
The Cooperative Bank
The Cooperative Bank of Cape Cod*
The Farmers Bank of Appomattox*
The First Bank and Trust Company*
The Lyons National Bank*
The Milford Bank*
The Savings Bank of Danbury*
The Village Bank*
The Washington Trust Company*
Thomaston Savings Bank*
Torrington Savings Bank
Touchmark National Bank*

Touchstone Bank
U. S. Century Bank*
UFirst Credit Union*
Union Bank
Union Savings Bank
United Federal Credit Union*
Virginia National Bank
Walpole Co-operative Bank*
Watertown Savings Bank*
Webster Five Cents Savings Bank*
Wells River Savings Bank*
West Shore Bank
Westfield Bank*
Winchester Co-operative Bank*
Winter Hill Bank*

***Denotes an institution that also participated in the Executive Benefits portion of this survey.**

Participating Companies List

Participant List by Asset size

Up to \$500 Million

Alamosa State Bank
American Pride Bank
BankGloucester
Century Bank of Georgia
Claremont Savings Bank
Community Banking Company of Fitzgerald
Eastern Connecticut Savings Bank
F&M Bank (GA)
First FarmBank
First National Bank of Griffin
First Sentinel Bank
Flagship Bank
Florida Capital Bank
Georgia Community Bank
Greater Community Bank
Integrated Financial Holdings, Inc.
Jewett City Savings Bank
M&F Bank
Marblehead Bank

Milford Federal Bank
Millbury National Bank
New Republic Bank
Oak View National Bank
OneSouth Bank
Pineland Bank
Piscataqua Savings Bank
Planters and Citizens Bank
Planters First Bank
Salem Co-operative Bank
Sugar River Bank
Surrey Bank & Trust
The Bank of Soperton
The Citizens Bank of Swainsboro
The Cooperative Bank
The Farmers Bank of Appomattox
Touchmark National Bank
Wells River Savings Bank
Winter Hill Bank

Participating Companies List

Participant List by Asset size (cont.)

\$500 Million to \$1 Billion

American National Bank
Bank of Botetourt
Bank of Canton
Bank of Oak Ridge
BCT-Bank of Charles Town
Central One Federal Credit Union
Citizens Bank and Trust Company (VA)
Clinton Savings Bank
Coastal Heritage Bank
Community Bank of Pickens County
Dogwood State Bank
Eagle Bank
Envision Bank
EverTrust Bank
Farmers & Merchants Bank (NC)
Farmers Bank, Windsor, Virginia
First National Bank of Michigan
Franklin Savings Bank (ME)
GFA Federal Credit Union
Greenfield Cooperative Bank
Haverhill Bank
Intracoastal Bank
KS Bank

Lee Bank
Marine Bank & Trust Company
Middlesex Federal
Monson Savings Bank
MountainOne Bank
New Omni Bank N.A.
New Peoples Bank
Passumpsic Bank
Rollstone Bank & Trust
Seamen's Bank
Skowhegan Savings Bank
Skyline National Bank
South Georgia Banking Company
State Bank (IN)
Summit State Bank
The Bank of Marion
The Bank of Southside Virginia
The Milford Bank
Torrington Savings Bank
Touchstone Bank
Walpole Co-operative Bank
West Shore Bank
Winchester Co-operative Bank

Participating Companies List

Participant List by Asset size (cont.)

\$1 Billion to \$2.5 Billion

1st Century Bank
Abound Credit Union
Adirondack Trust Company
Androscoggin Bank
AuburnBank
Avidia Bank
Bank of Clarke County
BankFive
BankProv
BankSouth
BayCoast Bank
Benchmark Community Bank
Bluestone Bank
C&N Bank
Central Valley Community Bank
Chelsea Groton Bank
Chesapeake Bank
Citizens and Farmers Bank
Commercial Bank of California
Community Bank of the Chesapeake
Country Bank (MA)
Dedham Institution for Savings
Dime Bank
East Cambridge Savings Bank
Easthampton Savings Bank
Fairfield County Bank
First County Bank
First Farmers and Merchants Bank
First National Bank (VA)
Five Star Bank (CA)
GrandSouth Bank

Great Lakes Credit Union
Greylock Federal Credit Union
Guilford Savings Bank
Ion Bank
Kennebec Savings Bank
Kennebunk Savings Bank
KeyPoint Credit Union
Lowell Five Bank
Main Street Bank (MA)
MainStreet Bank (VA)
Martha's Vineyard Bank
Mascoma Bank
Meriwest Credit Union
Merrimack Valley Credit Union
Newburyport Bank
Newtown Savings Bank
North Shore Bank
Northfield Savings Bank
Norway Savings Bank
Opportunity Bank of Montana
Pacific National Bank
Pathfinder Bank
Peoples Bank (NC)
Plumas Bank
Provident Bank
Purdue Federal Credit Union
Saco & Biddeford Savings Institution
Salisbury Bank and Trust
Sharon & Crescent United Credit Union
South Shore Bank
Southern Bancorp

Participating Companies List

Participant List by Asset size (cont.)

\$1 Billion to \$2.5 Billion

The Conway National Bank
The Cooperative Bank of Cape Cod
The Lyons National Bank
The Savings Bank of Danbury
The Village Bank
Thomaston Savings Bank
U. S. Century Bank
UFirst Credit Union
Union Bank
Virginia National Bank
Watertown Savings Bank
Webster Five Cents Savings Bank

Participating Companies List

Participant List by Asset size (cont.)

\$2.5 Billion and Above

American National Bank and Trust Company
Arrow Financial Corporation
Associated Bank
b1BANK
Bank OZK
BankNewport
Bar Harbor Bank and Trust
Bellco Credit Union
Blue Ridge Bank
Bristol County Savings Bank
Brookline Bancorp
Cambridge Savings Bank
Camden National Corporation
Cape Cod 5
Carter Bank & Trust
Citizens Business Bank
Citizens First Bank
Coastal1 Credit Union
Colony Bank
Comerica, Inc.
Eastern Bank
Enterprise Bank (MA)
Farmers & Merchants Bank of Central California
Financial Institutions, Inc.
First Bancorp (NC)
First Business Bank
First Federal Bank (FL)
First Financial Bank, N.A.
First Interstate Bank

Georgia's Own Credit Union
HarborOne Bank
HomeStreet
HomeTrust Bank
Independence Bank of Kentucky
Independent Bank Corporation
Institution for Savings
Local Government Federal Credit Union
Manasquan Bank
Middlesex Savings Bank
New York Community Bank
Northwest Bank
Numerica Credit Union
Nusenda Credit Union
Pacific Western Bank
Patelco Credit Union
PenFed Credit Union
PeoplesBank
Primis Bank
Ridgewood Savings Bank
River City Bank (CA)
Salem Five Bank
South Plains Financial
STCU
The First Bank and Trust Company
The Washington Trust Company
Union Savings Bank
United Federal Credit Union
Westfield Bank

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2022

FTE Up to 74

Alamosa State Bank
American National Bank
American Pride Bank
Bank of Oak Ridge
Bank Gloucester
Century Bank of Georgia
Community Bank of Pickens County
Community Banking Company of Fitzgerald
Eastern Connecticut Savings Bank
F&M Bank (GA)
Farmers Bank, Windsor, Virginia
First FarmBank
Flagship Bank
Greater Community Bank
Haverhill Bank
Intracoastal Bank
M&F Bank
Marblehead Bank
Middlesex Federal
Milford Federal Bank

Millbury National Bank
New Omni Bank N.A.
New Republic Bank
Oak View National Bank
OneSouth Bank
Piscataqua Savings Bank
Planters and Citizens Bank
Salem Co-operative Bank
Seamen's Bank
Sugar River Bank
Surrey Bank & Trust
The Bank of Soperton
The Bank of Southside Virginia
The Citizens Bank of Swainsboro
The Farmers Bank of Appomattox
Touchmark National Bank
Walpole Co-operative Bank
Wells River Savings Bank
Winchester Co-operative Bank
Winter Hill Bank

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2022 (cont.)

FTE 75 to 149

1st Century Bank
Bank of Botetourt
Bank of Canton
BankSouth
BCT-Bank of Charles Town
Central One Federal Credit Union
Citizens Bank and Trust Company (VA)
Claremont Savings Bank
Clinton Savings Bank
Coastal Heritage Bank
Dogwood State Bank
Eagle Bank
East Cambridge Savings Bank
EverTrust Bank
Farmers & Merchants Bank (NC)
First National Bank of Griffin
First National Bank of Michigan
First Sentinel Bank
Five Star Bank (CA)
Franklin Savings Bank (ME)
Georgia Community Bank
GFA Federal Credit Union
Greenfield Cooperative Bank
Guilford Savings Bank
Jewett City Savings Bank

KS Bank
Lee Bank
MainStreet Bank (VA)
Marine Bank & Trust Company
Martha's Vineyard Bank
Monson Savings Bank
Pacific National Bank
Passumpsic Bank
Pineland Bank
Planters First Bank
River City Bank (CA)
Rollstone Bank & Trust
Skowhegan Savings Bank
South Georgia Banking Company
State Bank (IN)
Summit State Bank
The Bank of Marion
The Cooperative Bank
The Milford Bank
The Village Bank
Torrington Savings Bank
Touchstone Bank
Virginia National Bank
Watertown Savings Bank
Webster Five Cents Savings Bank
West Shore Bank

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2022 (cont.)

FTE 150 to 349

Abound Credit Union
Adirondack Trust Company
American National Bank and Trust Company
Androscoggin Bank
AuburnBank
Avidia Bank
Bank of Clarke County
BankFive
BankNewport
BankProv
Bellco Credit Union
Benchmark Community Bank
Bluestone Bank
Bristol County Savings Bank
Central Valley Community Bank
Chelsea Groton Bank
Chesapeake Bank
Coastal1 Credit Union
Commercial Bank of California
Community Bank of the Chesapeake
Country Bank (MA)
Dedham Institution for Savings
Dime Bank
Easthampton Savings Bank
Envision Bank
Fairfield County Bank
First Business Bank
First County Bank
First Farmers and Merchants Bank
First National Bank (VA)

Florida Capital Bank
GrandSouth Bank
Great Lakes Credit Union
Greylock Federal Credit Union
Institution for Savings
Integrated Financial Holdings, Inc.
Ion Bank
Kennebec Savings Bank
Kennebunk Savings Bank
KeyPoint Credit Union
Local Government Federal Credit Union
Lowell Five Bank
Main Street Bank (MA)
Manasquan Bank
Meriwest Credit Union
Merrimack Valley Credit Union
MountainOne Bank
New Peoples Bank
Newburyport Bank
Newtown Savings Bank
North Shore Bank
Northfield Savings Bank
Norway Savings Bank
Pathfinder Bank
Peoples Bank (NC)
PeoplesBank
Plumas Bank
Provident Bank
Purdue Federal Credit Union
Saco & Biddeford Savings Institution

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2022 (cont.)

FTE 150 to 349

Salisbury Bank and Trust
Sharon & Crescent United Credit Union
Skyline National Bank
South Shore Bank
The Conway National Bank
The Cooperative Bank of Cape Cod
The Lyons National Bank
The Savings Bank of Danbury
Thomaston Savings Bank
U. S. Century Bank
Union Bank
Union Savings Bank
Westfield Bank

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2022 (cont.)

FTE 350 and Above

Arrow Financial Corporation
Associated Bank
b1BANK
Bank OZK
Bar Harbor Bank and Trust
BayCoast Bank
Blue Ridge Bank
Brookline Bancorp
C&N Bank
Cambridge Savings Bank
Camden National Corporation
Cape Cod 5
Carter Bank & Trust
Citizens and Farmers Bank
Citizens Business Bank
Citizens First Bank
Colony Bank
Comerica, Inc.
Eastern Bank
Enterprise Bank (MA)
Farmers & Merchants Bank of Central California
Financial Institutions, Inc.
First Bancorp (NC)
First Federal Bank (FL)
First Financial Bank, N.A.
First Interstate Bank
Georgia's Own Credit Union
HarborOne Bank

HomeStreet
HomeTrust Bank
Independence Bank of Kentucky
Independent Bank Corporation
Mascoma Bank
Middlesex Savings Bank
New York Community Bank
Northwest Bank
Numerica Credit Union
Nusenda Credit Union
Opportunity Bank of Montana
Pacific Western Bank
Patelco Credit Union
PenFed Credit Union
Primis Bank
Ridgewood Savings Bank
Salem Five Bank
South Plains Financial
Southern Bancorp
STCU
The First Bank and Trust Company
The Washington Trust Company
UFirst Credit Union
United Federal Credit Union