



Pearl Meyer

2023 Banking Compensation Survey Report

Participant List

Participant List

2023 Banks of the Carolinas Participant List

AgFirst	KS Bank
American Bank & Trust	LifeStore Bank
American National Bank & Trust Company	Local Government Federal Credit Union
Bank of Clarendon	M&F Bank
Bank of Oak Ridge	Movement Bank
Bank of the Lowcountry	North State Bank
Bank of Travelers Rest	Peoples Bank (NC)
Blue Ridge Bank	Peoples Financial Group, Inc.
Carolinas Telco Federal Credit Union	Primis Bank
Carter Bank & Trust	S.C. State Credit Union
Community First Bank	Security Federal Bank
Dedicated Community Bank	Skyline National Bank
Dogwood State Bank	Synovus
Fidelity Bank (NC)	The Bank of South Carolina
First Bancorp (NC)	The Citizens Bank (SC)
First Carolina Bank	The Commercial Bank (SC)
First Community Bank (SC)	The Conway National Bank
First Federal Bank (FL)	Touchstone Bank
First National Bank	Triad Business Bank
Founders Credit Union	Truliant Federal Credit Union
HomeTrust Bank	Uwharrie Bank

Participant List

By Asset Size as of 4/1/23

Up to \$800 million

American Bank & Trust
Bank of Clarendon
Bank of Oak Ridge
Bank of the Lowcountry
Carolinas Telco Federal Credit Union
Community First Bank
Dedicated Community Bank
KS Bank
LifeStore Bank
M&F Bank
Movement Bank
Peoples Financial Group, Inc.
The Bank of South Carolina
The Commercial Bank (SC)
Touchstone Bank
Triad Business Bank

\$800 million and above

AgFirst
American National Bank & Trust Company
Bank of Travelers Rest
Blue Ridge Bank
Carter Bank & Trust
Dogwood State Bank
Fidelity Bank (NC)
First Bancorp (NC)
First Carolina Bank
First Community Bank (SC)
First Federal Bank (FL)
First National Bank
Founders Credit Union
HomeTrust Bank
Local Government Federal Credit Union
North State Bank
Peoples Bank (NC)
Primis Bank
S.C. State Credit Union
Security Federal Bank
Skyline National Bank
Synovus
The Citizens Bank (SC)
The Conway National Bank
Truliant Federal Credit Union
Uwharrie Bank